

## Associate Membership Application

13625 Bishop's Drive . Brookfield, Wisconsin 53005-6607 Toll free: 800.228.6332 . Local: 262.789.1880 Fax: 262.789.6977 . nfda.org

Associate Membership eligibility: Associate Membership is open only to companies that have been NFDA business partners for the past two consecutive years (advertiser, exhibitor, sponsor), that are not otherwise eligible for NFDA membership.

Membership Dues: \$595: _							
Membership Expires: 2026							
Name of Organization or Busin	iess Applicant (List only	y the name of the	e primary organi	zation or business; member	ship does not extend	to	
funeral homes*, subsidiaries, a							
Contact Name and Title:							
Street Address:							
City:		Sta	ate/Province:	ZIP/Postal Code: _			
Mailing Address:							
City:		Sta	ate/Province:	ZIP/Postal Code: _			
Country:							
Telephone:		Cell:		Fax:			
E-mail:							
Method of Payment Check (U.S. dollars drawn on L	J.S. bank) payable to N	FDA; send to Nat	ional Funeral Di	rectors Association,			
13625 Bishop's Dr., Brookf	ïeld, WI 53005-6607						
Credit Card: fax to 262-789-69	977, email to nfda@nfc	la.org or call NFD	)A at 800-228-6	332.			
American Express	MasterCard	Visa	Discover				
Card Number				Expiration Date	CCV		
Cardholder's Name (please print)			C	Cardholder's Signature			
To complete a wire transfer pl	ease contact NFDA at 2	262-789-1880.					

\*Funeral directors/funeral homes are not eligible for NFDA Associate Membership.

NFDA's Mission: The National Funeral Directors Association is the world's leading, largest and most trusted association to support funeral professionals. We provide our members with critical information, innovative tools, resources and the professional community they need to serve families, run sustainable businesses and become pillars in their communities.

Please provide information below to help NFDA evaluate your application for associate membership:

1. Type of busine	ess partner or supplier (please specify)
	ı hold any credentials/designations? (ie., MBA, CPC, CLU, etc):
	use provide examples of how you/your company has supported and promoted funeral service:
	provide examples of how you/your company has supported NFDA:
5.Ple	ease provide names and contact information of two current NFDA members to serve as references:
6.What is	your primary motivation for applying for NFDA membership?
7.Please lis	t state(s)/countries where you conduct business:
My company has rev	viewed NFDA's mission and Code of Business Conduct and agree to support it as a condition of Associate
Membership.	newed in Dit's mission and code of Business conduct and agree to support it as a condition of Associate
Signature:	Date:

NFD/

## I. Introduction

This Code of Business Conduct establishes basic principles that all Associate Members of NFDA are expected to uphold. While Associate Membership is a privilege that can be revoked by NFDA at any time and for any cause, the failure of an Associate Member to adhere to the ethical business practices and requirements outlined in this Code of Business Conduct may result in termination of Associate Membership in NFDA.

## II. Requirements

1.Compliance with laws and regulations. Associate Members will comply with all applicable laws and regulations. Associate Members are responsible for assuring that their employees and agents comply with all applicable laws and regulations by employees while performing services for such Associate Member. 2.Competition and fair dealing. Associate Members will deal fairly with funeral homes, suppliers, competitors, customers, employees, and other parties. Associate Members agree not to take unfair advantage of any other party through manipulation, concealment, abuses of privileged information, misrepresentation of material facts, or any other illegal or unfair trade practice.

3.Antitrust compliance. Associate Members will comply with all applicable antitrust laws. Associate Members, their employees and agents shall not engage in price fixing, allocation of markets or customers, group boycotts, or similar illegal anti-competitive activities.

4.No discrimination and harassment. Associate Members will comply with all applicable anti-discrimination and equal opportunity laws and regulations. Associate Members shall provide equal opportunity in all aspects of employment and business and shall not tolerate any illegal discrimination or harassment based on race, color, religion, sex, national origin, disability, or any other protected class.

5.Health and safety. Associate Members will abide by all applicable employee health and safety regulations and laws.

6.Environmental laws. Associate Members will comply with all applicable environmental laws and regulations.

7.Confidentiality. Associate Members will protect the confidentiality of proprietary information entrusted to them by funeral homes. Proprietary information includes all non-public information that may be of use to competitors or harmful to a funeral home customer if disclosed. The obligation to preserve proprietary information continues even after a business relationship with a funeral home ends.

8.Honesty. Associate Members will conduct their business in a fair and honest manner and not engage in unethical, dishonest, or fraudulent business practices. Associate Members shall not engage in any false or misleading advertising or promotions.

9.Promotion of funeral profession. Associate Members will promote the funeral profession and NFDA to the general public and will not undertake any action or communication which would in any way damage, harm, or undermine the integrity of the funeral profession and those involved in the provision of death care goods and services to the public.

10.Compliance procedures. Associate Members will cooperate with NFDA in a timely, professional and respectful manner in any investigations of possible violations of this Code of Business Conduct.